

# CERTIFICATE OF CONFORMITY

---

Certificate No.: 2016-OSL-PT-41550029

Initial date:  
20.07.2016

Valid until:  
20.07.2019

DNV GL hereby confirms that the product work and occupational test(s) with type designation(s)

## **UPP - Understanding Personal Potential**

Swedish versions

Developed by **Psykologisk Metod AB**

Has been assessed against requirements for documentation as given in:

EFPA (2013) revised EFPA Test Review Model Version 4.2.6 and NS - EN 45011 - "General requirements for bodies operation product certification systems" (ISO/IEC Guide 65).

UPP is in compliance with the essential requirements.

Place and date:  
**Høvik, 09.09.2016**

---

**Lin Jacobsen Hammer**  
Head of Section  
Person certification & Training

---

**Ulrika Vengelin**  
Service Responsible, HR-services

## Appendix to Certificate

### Product description

The following types are covered by the certificate:

Product description	Type designation	Product group	Product SubGroup	Region
Certification of occupational tests	UPP Personlighet	Occupational testing	Personality test	Sweden
Certification of occupational tests	UPP Problemlösning	Occupational testing	Ability test	Sweden
Certification of occupational tests	UPP Screening	Occupational testing	Screening test	Sweden

### Applications/limitations

UPP is designed for work and occupational purposes, as well as for advice, guidance and career choice

### Applied standards/tests carried out

The following standards have been applied:

- EFPA (2013) revised EFPA Test Review Model Version 4.2.6
- NS - EN 45011 / ISO/IEC 17065 – «General requirements for bodies operating product certification systems».

### Terms and conditions

The following conditions may render this certificate invalid:

- Changes in the design or construction of the product
- Changes or amendments to the referenced directive(s)
- Changes or amendments in the standards which form the basis for documenting compliance with the essential requirements of the directive(s)
- Marketing or mentioning of certified test(s) not in accordance with the certificate
- Breach of terms given in the service description (Tjenestebeskrivelse for sertifisering av Arbeidspsykologiske testverktøy)