

CERTIFICATE OF CONFORMITY

Certificate No.: 289746-2019-NOR

Initial date:
20.07.2019

Valid until:
20.07.2022

DNV GL hereby confirms that the product work and occupational test(s) with type designation(s)

UPP - Understanding Personal Potential

Swedish versions

Developed by **Psykologisk Metod AB**

Has been assessed against requirements for documentation as given in:

EFPA (2013) revised EFPA Test Review Model Version 4.2.6 and NS - EN 17065 - 2012 "General requirements for bodies certifying products, processes and services".

UPP is in compliance with the essential requirements.

Place and date:
Høvik, 05.09.2019



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Head of Section



Anita Mari Hansen
Service Responsible, HR-services

Appendix to Certificate

Product description

The following types are covered by the certificate:

Product description	Type designation	Product group	Product SubGroup	Region
Certification of occupational tests	UPP Personlighet	Occupational testing	Personality test	Sweden
Certification of occupational tests	UPP Problemlösning	Occupational testing	Ability test	Sweden
Certification of occupational tests	UPP Screening	Occupational testing	Screening test	Sweden

Applications/limitations

UPP is designed for work and occupational purposes, as well as for advice, guidance and career choice. The scale "Saklighet" has not been part of this review.

Applied standards/tests carried out

The following standards have been applied:

- EFPA (2013) revised EFPA Test Review Model Version 4.2.6
- NS - EN 17065 - 2012 "General requirements for bodies certifying products, processes and services".

Terms and conditions

The following conditions may render this certificate invalid:

- Changes in the design or construction of the product
- Changes or amendments to the referenced directive(s)
- Changes or amendments in the standards which form the basis for documenting compliance with the essential requirements of the directive(s)
- Marketing or mentioning of certified test(s) not in accordance with the certificate
- Breach of terms given in the service description (Tjenestebeskrivelse for sertifisering av Arbeidspsykologiske testverktøy)